

Health & Safety

This policy applies to all employees, visitors, contractors, clients while at work and expects them to adhere to the principals outlined.

Why do we have this Policy?

Our aim is to achieve a workplace which is as safe and healthy as possible. To achieve this, we have developed specific policies to eliminate or minimise the risk of injury to employees and property which we must all follow while at work. Employee health and safety is not worth risking. If you are doubtful, please seek assistance or further instructions.

Policy Summary:

All **Employees** are entitled to expect their health and safety will be protected while at work and empowering individuals to adopt the highest standards to protect themselves and others in the workplace

The **Company** will, to its best endeavours:

- Comply and exceed statutory requirements, codes, standards and guidelines
- Set up objectives and targets with the aim of eliminating work-related incidents in relation to our activities, products and services
- Ensure that workplace health, safety and environmental management principles are included in all planning.
- Provide and maintain a safe system of work
- Provide and maintain safe plant and structure
- Promote the safe use, handling and storage of plant, substances and structures
- Be committed to improving the workplace health and safety performance
- Designate specific management representatives with defined roles, responsibilities and authorities to implement the OHSMS
- Provide on-going training and education to all employees
- Consult and communicate with employees to improve decision making regarding workplace health and safety matters
- Ensure that incidents are reported and investigated and causes determined
- Communicate Health & Safety information, including this Policy, to all employees and interested parties
- Provide adequate resources to ensure health and safety is a central part of the organisation
- Providing systems for identification, classification, assessment & review for all Health & Safety Issues
- Continually improving our services by setting measurable goals providing & supporting ongoing training and constantly monitoring & reviewing the effectiveness of the Integrated Management Systems
- Regularly review this Policy to ensure that the objectives are being met and the policy remains relevant and effective

Breaches of health and safety policy will be treated very seriously and disciplinary action will be taken where necessary and may result in termination of employment.

For further information speak with your Manager/Supervisor



Director